



Lincoln University
COURSE SYLLABUS

Course Title: Communications in Leadership and Negotiation

Course Number: BA 370

Semester: Spring 2012

Credit: 3 Units (45 lecture hours)

Prerequisite(s): None

Co-requisites: None

Instructor: Dr. Sylvia Y. Schoemaker Rippel

Email: sysr@lincolnuca.edu

Course-related email for the semester: profsylvia@gmail.com

Course blog and online content to be announced in class.

INSTRUCTIONAL MATERIALS AND REFERENCES

REQUIRED TEXTS:

Barrett, D. J. (2011). Leadership communication. (3d. Ed.) New York: McGraw-Hill.
(ISBN: 978-0-07-337777-3)

Lewicki, R. J., et al. (2007). Essentials of negotiation (5th. Ed.). New York: McGraw-Hill. (ISBN: 978-0-07-353036-9)

RECOMMENDED TEXT:

Business Communication Handbook.

Fisher, R., Ury, W., Patton, B. (1991). Getting to yes: Negotiating agreement without giving in (2nd Ed.).

Anderson, K. (1993). Getting what you want: How to reach agreement and resolve conflict every time. New York: Dutton.

COMPANION SITES

Leadership Communication Text:

http://highered.mcgraw-hill.com/sites/0073403148/information_center_view0/

Negotiation Text Link:

http://highered.mcgraw-hill.com/sites/0073102768/information_center_view0/

COURSE DESCRIPTION

BA 370 - COMMUNICATIONS IN LEADERSHIP AND NEGOTIATIONS

This course concentrates on critical communications skills, particularly those needed for intelligent, face-to-face interactions, for effective tactics to achieve cooperation and gain consensus. There is emphasis on various strategies used in negotiating, for both individuals and leaders. Written and oral assignments are involved. (3 units)

COURSE OBJECTIVES

Primary objectives are to:

1. Improve your ability to comprehend and produce effective written and oral business communications for leadership and negotiation purposes,
2. Evaluate business communications within appropriate contexts, and
3. Apply systematic communicative language processing strategies for critical thinking, problem solving, conflict resolution, decision making, goal setting and attainment.

FORMAT

The course sessions will include lectures , A/V-augmented presentations (text-based and other topically related slides and relevant audio/video/web resources), written and oral classroom exercises applying course concepts, small group and classroom discussions, student presentations of individual and group assignments based on course units, with emphasis on engaging students in learning by doing.

TOPICAL OUTLINE

The scope of the course involves applying and extending communication skills relevant to managerial discourse, leadership and negotiation, including the theoretical foundation and technological extensions of business communications.

For each of the units (as well as additional assignments given in class), students will do the following:

- **Read** assigned materials with care and understanding,
- **Reflect** on the assignments in writing (a brief paragraph or two), discussing your thoughts on the primary content; include points of personal interest.
- **Review** main points of the reading and create a personalized three-level primary question and answer outline on a minimum of three or four selected items from the assigned readings. The outline should develop the main topics in question form with a clear and concise answer followed by significant details with definitions and examples, including your own ideas and evaluations.
- **Email** your assignments to me at profsylvia@gmail.com, with your outline and reflections attached or in the body of your email. Be sure to keep a copy of the email for yourself and add it to your ePortfolios/PowerPoint presentations for midterm and final submission and sharing.

Upon successful completion of this course, the student will be able to:

1. Learn to analyze the communicator, audience, purpose, context, and strategies of business communications in functional settings.
2. Select appropriate content, style and organization for varied situations.

STUDENT RESPONSIBILITIES

Students are expected to attend class, to participate in individual and group work in a productive manner, to complete assignments according to schedule and at a level appropriate to university rubrics, and to take personal responsibility for meeting the objectives of the course.

Assignments are due on the dates indicated in the schedule below. Additions/revisions to the schedule will be announced in class as needed. Class attendance is mandatory for content, interactions, and presentations. Researched materials must be documented using a consistent style for both in-text and end-text citations of sources using the published standards of the most recent subject-appropriate style guide, such as APA (social sciences) or MLA (humanities), for example.

SCHEDULE

| Session | Date | Topic | Assignment |
|-----------|---------------|--|---|
| 1 | 19-Jan | Introduction | L1: What is Leadership Communication? N01: Nature of Negotiation |
| 2 | 26-Jan | Strategy | N02: Strategy and Tactics of Distributive Bargaining N03: Strategy and Tactics of Integrative Negotiation |
| 3 | 2-Feb | Language and Communication | L2: Leadership Communication Purpose, Strategy, and Structure L3: The Language of Leaders L4: Creating Written Leadership Communication |
| 4 | 9-Feb | Strategy | N04: Negotiation: Strategy and Planning N05: Perception, Cognition, and Communication |
| 5 | 16-Feb | Presentations and Graphics | L5: Leadership Presentations L6: Graphics and PowerPoint with a Leadership Edge |
| 6 | 23-Feb | Communication EI Cultural Literacy | N06: Communication L07: Emotional Intelligence and Interpersonal Skills for Leaders L8: Cross-Cultural Literacy and Communication |
| 7 | 1-Mar | Power Ethics Relationships | N07: Finding and Using Negotiation Power N08: Ethics in Negotiation N09: Relationships in Negotiation |
| 8 | 8-Mar | Midterm | |
| | 15-Mar | Spring Recess | |
| 9 | 22-Mar | Meetings | L09: Meetings: Leadership and Productivity L10: High Performance Team Leadership |
| 10 | 29-Mar | Strategic Internal Communication Teams | L11: Leadership through Strategic Internal Communication N10: Multiple Parties and Teams |
| 11 | 5-Apr | Global Negotiation | N11: International and Cross-Cultural Negotiation |
| 12 | 12-Apr | External Relations | L12: Leadership through Effective External Relations |
| 13 | 19-Apr | Best Practices | N12: Best Practices in Negotiation |
| 14 | 26-Apr | Review | ePortfolio Presentations |
| 15 | 3-May | Final | |

ASSESSMENT CRITERIA & METHOD OF EVALUATING STUDENTS

Students will demonstrate their level of achievement through appropriate and accurate application of classic and contemporary principles and best practices in communication for leadership and negotiation. Students attaining the higher levels of course goals will show successful application of critical and

creative communication skills in approaching and solving academic and real-world examples, individually and as group participants. The following tables quantify assignment areas and grade distribution scales.

Grading Guidelines

| | |
|---------------------|------|
| Class Participation | 15% |
| Quizzes | 10% |
| Projects | 15% |
| Term Paper | 30% |
| Presentation | 10% |
| Final Exam | 20% |
| Total | 100% |

| | |
|---------|----|
| 100-95 | A |
| 94-90 | A- |
| 89-87 | B+ |
| 86-84 | B |
| 83-80 | B- |
| 79-77 | C+ |
| 76-74 | C |
| 73-70 | C- |
| 69-67 | D+ |
| 66-64 | D |
| 63-60 | D- |
| 59 or < | F |

Please note:

Revisions to the schedule will be announced in class as needed. Class attendance is required. Required textbooks should be obtained as soon as possible and brought to class for each session. Class participation is encouraged for enhanced learning through applied content, group interactions, and individual and small group presentations. Plagiarized content is strictly prohibited: Researched materials must be documented using a consistent style for both in-text and end-text citations of sources using the published standards of the most recent subject-appropriate style guide, such as APA (social sciences) or MLA (humanities), for example. Missed exams and assignments require certified excuses (signed documentation by an appropriate medical or other official representative). With documentation, a makeup exam may be scheduled. Electronics are not allowed during exams. Cell phones should not be active during class sessions.

Revised 12/11