



# Lincoln University

## BA 309 – Ethics of Business Management

### COURSE SYLLABUS Spring 2023

- Instructor:** Professor Leon Kil  
**Lecture Schedule:** Wednesday 3:30 PM – 6:15 PM  
**Credits:** 3 units / 45 lecture hours  
**Level:** Mastery 1 (M1)  
**Office Hours:** By appointment  
**e-mail:** lkil@lincolnuca.edu  
**Textbook:** Business Ethics, 5th edition, Andrew Crane and Dirk Matten (2016)  
Oxford University Press: ISBN: 9778-0-19-881007-0
- Course Reader compiled by the instructor
- Prerequisite:** *None*  
**Last Revision:** December 29, 2022

### CATALOG DESCRIPTION:

The course is an advanced review of ethical theories and value systems. Topics include moral issues, codes of ethics, conflict of interest, social and fiduciary responsibilities, the work ethics, and other situations which arise within business management. (3units).

### INTRODUCTORY QUESTIONS

What's wrong with giving bribes? What's wrong with asking for bribes? What's wrong with paying money to a lower official if it will speed up bureaucratic regulations? What's wrong with large executive bonuses after company losses? What's wrong with exchanging promotions for sexual favors? What's wrong with giving expensive gifts to get a contract? What's wrong with hiring your less qualified relatives for important positions? What's wrong with using insider knowledge to buy or sell stock in a company? What's wrong with outsourcing jobs if it will increase your company's profits? What's wrong with allowing foreign contractors to hire children to produce your product if it will increase company profits? Should you report on the management of your own company if you know it is hiding or covering up hazardous chemicals if you risk losing your job? What's wrong with selling chemicals to other countries (where it is legal to do so) if it is against the law to sell these same chemicals in your own country? What's wrong with using your company's economic power to lower process in order to drive competitors out of business? What's wrong with deregulating government rules? What's wrong with opposing government oversight? What's wrong with setting up secret overseas bank accounts? What's gone wrong with the "free market"?

## LEARNING OBJECTIVES

This course will consider ethical behavior in American and international businesses. Topics will include awareness of ethical issues in organizations, stakeholder interests in organizations, the cultural background of business ethics, the ethics of income inequality, bribery and corruption, corporate dishonesty, corporate social responsibility, global ethics, codes of conduct, responsibility for foreign investors, transparency in global business, child labor, human rights in international business, regulating foreign contractors, business ethics in America, Europe, China, Japan and Islamic nations, developing a global code of conduct, socially responsible investment, ethics and the environment, whether multinational corporations can act in a socially responsible manner, and what is the relationship between ethics and capitalism.

## COURSE QUESTIONS

1. Ethics in relation to social responsibility.
2. Values, ethics, and ethical leadership in relation to different situations.
3. Comparison of American ethical business values with those found in other international cultures.
4. Application of Corporate Social Responsibility and Socially Responsible Investing.
5. Ethical questions concerning Google, Shell, IKEA, Walmart, Exxon, Pepsi, GlaxoSmithKline, Nestle, and Siemens.
6. How endemic are bribery and corruption?
7. Income Inequality - how acceptable?
8. Capitalism and ethics.

## COURSE LEARNING OUTCOMES<sup>1</sup>

	<b>Course LO</b>	<b>Program LO</b>	<b>Institutional LO</b>	<b>Assessment activities</b>
1	Consider the ethical issues in Capitalism.	PLO 6	ILO 3b	Assess concepts such as profit motive, competition, the “Invisible Hand”, Inequality, alienation, Short-term focus, and work ethic.
2	Stakeholder or Shareholder Theory as a model for business ethics.	PLO 2	ILO 1b, ILO 2b, ILO 4b	Assess each theory as providing a base for business ethics.
3	What ethical theories are consonant with Capitalism?	PLO 6	ILO 3b	Assess the ethical theories of utilitarianism, ethics of duties, ethics of human rights, and ethics of justice as they apply to international business.
4	Consider the social and ethical responsibilities of corporations.	PLO 2	ILO 1b, ILO 2b, ILO 4b	Assess codes of ethics, corporate governance, fiduciary responsibility, ethics in advertising, insider trading,

<sup>1</sup> Detailed description of learning outcomes and information about the assessment procedure are available at the [Center for Teaching and Learning](http://ctl.lincolnuca.edu) website (ctl.lincolnuca.edu).

				whistleblowing, and socially responsible investing.
5	Consider Free Market Capitalism and Income Inequality and the “hollowing out” of the middle class.	PLO 2	ILO 1b, ILO 2b, ILO 4b	Assess the positive and negative aspects of income inequality as an engine of economic growth and the effect of regulation, government spending, and progressive taxation.
6	Evaluate the ethical effects of artificial intelligence and robotization.	PLO 1	ILO 1b, ILO 2b	Assess how secure the middle class is in the wake of artificial intelligence and robotization.

### INSTRUCTIONAL METHODS

Students are expected to read the assigned chapters and articles and case studies before each class. Case studies and hypothetical problems will comprise a part of each class session. Students will consider the case studies individually and in groups.

There will be class discussions and group presentations by students on the case studies and articles.

Assignments and projects require students to actively use resources of the library. Detailed guide to business *resources of the library* as well as the description of Lincoln University approach to *information literacy* are available at the [Center for Teaching and Learning](http://ctl.lincolnuca.edu) website (ctl.lincolnuca.edu).

### PROJECT PRESENTATION:

There will be a final presentation on a topic to be decided by the students and the professor. The projects will be presented by teams on the last day of instruction. The presentation paper will be submitted before the end of the semester. The presentation will comprise approximately 20 per cent of the final grade. The students will have to discuss their team presentation topics in advance and get the feedback from the instructor.

Students' work is expected to be original.

### TESTING

There will be one mid-term examination and one final examination. Both will be essay examinations. Homework assignments will be turned in. Questions on ethical case studies will be given and answered in class.

### GRADING

Grading will be based on the following criteria:

Mid-term	: 30 per cent
Final Examination	: 40 per cent
Class Attendance and Participation	: 10 per cent
Presentation	: 20 per cent
Total	: 100 per cent

**Grading Standard:**

Grade	A	A-	B+	B	B-	C+	C	C-	D+	D	F
Points	95-100	90-94	87-89	84-86	80-83	77-79	74-76	70-72	67-69	60-66	0-59

**Classroom Protocol:**

Courtesy is expected. This includes no cell phone usage.

**COURSE CALENDAR AND ASSIGNMENTS**

The assigned material for each date should be read **before** the class with the exception of the first class. Class participation in discussing the material and case studies and hypothetical questions is expected.

<u>Date</u>	<u>Assignments</u>
<b>Jan. 25:</b>	* Max Weber, <u>The Protestant Ethic and the Spirit of Capitalism</u> (Routledge, 2001), chapters 4 and 5
<b>Feb. 1:</b>	Crane & Matten: Chapter 2
<b>Feb. 8:</b>	Crane & Matten: Chapter 3 (excluding pp. 112-125)
<b>Feb. 15</b>	* Thorstein Veblen, <u>The Theory of the Leisure Class</u> (Graphyco Books, 2021), chapters 1-6
<b>Feb. 22:</b>	* Ayn Rand, <u>Capitalism: the Unknown Ideal</u> (Signet Books, 1966), chapters 1 and 3
<b>March 1:</b>	* Adam Winkler, <u>We the Corporations: How American Businesses Won Their Civil Rights</u> (W.W.Norton, 2018), chapter 1
<b>March 8:</b>	<b>In-Class Mid-Term</b>
<b>March 15:</b>	<b>Spring Recess – No class!</b>
<b>March 22:</b>	Crane & Matten: Chapter 6
<b>March 29:</b>	Crane & Matten: Chapter 7
<b>April 5:</b>	* Morton Jerven, <u>Poor Numbers: How We Are Misled by African Development Statistics and What Can be Done about It?</u> (Cornell UP, 2013), chapters 1 and 2
<b>April 12:</b>	<b>Crane &amp; Matten: Chapters 8 and 10</b>
<b>April 19:</b>	<b>Contemporary Topical Issues: Part 1</b>

**Income Inequalities  
Corruption and Improper Executive Compensation**

\*Gabriel Zucman, The Hidden Wealth of Nations: the Scourge of Tax Havens (University of Chicago Press, 2015), chapters Introduction, 1, 2.

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**April 26: Contemporary Topical Issues: Part 2**

**Money Laundering  
“Race to the Bottom”**

\*Gabriel Zucman, The Hidden Wealth of Nations: the Scourge of Tax Havens (University of Chicago Press, 2015), chapters 3-5.

**May 3: Team Presentations**

**May 10: In-Class Final Examination**